

Welcome back to 2019!

This is our first newsletter to our partners this year. Many 'old hands' will be familiar with some of this news. For newcomers it is information to help you put together work-related opportunities for young people in Wairarapa.

YETE was established in 2015 to help build a stronger community. Employers and schools can do this by helping young people to get involved in learning experiences that go beyond the classroom - a key component of achieving the YETE Vision - A Pathway for All and All in A Pathway'.

Over the last few years local employers have given a range of opportunities to local young people. Some offer short-term work experiences where young people can learn basic work-related skills. A really important part of these placements is building 'employability skills', such as being able to listen to others, working in a team and being able to follow instructions. This is best done through the Licence to Work programme which provides an explicit and proven framework for preparing youth for success in the world of work.

Other employers are able to offer longer-term placements which involves more in-depth experiences in the workplace including a strong likelihood of work at the end of these placements. One example of these are the Rangatahi to Mahi (R2M) placements (see the article about NEER Farms later in this newsletter, as an example).

To give young people a worthwhile experience, workplaces need to be 'young-people ready'. The YETE team can help you develop practices to fully engage the potential of young people.

YETE had an active year in 2018. Employers are still giving young people opportunities and young people are still getting involved. Our initial discussions with schools and employers this year show a strong appetite for doing more. If you are thinking about taking up new opportunities and want to talk about those, give Abby Hayton or Barbara Gladding a call on 06-377-1379.

Our Core Focus



Provide community **EVENTS** connecting youth, parent and employers



Provide regional co-ordination of the **YOUTH EMPLOYABILITY PROGRAMME**



Establish, develop and maintain **PARTNERSHIPS & RELATIONSHIPS** with education providers, youth & employers

Heads-Up 2019



EVENTS

Term 2

Quick Fire Connections 1 - an opportunity for youth to practice interviewing skills and gain valuable industry knowledge from local businesses with potential for youth to gain part/full-time employment.

Year 11 Industry Big Day Out - a day event for youth to learn about local training and job opportunities.

Term 3

Quick Fire Connections 2

Term 4

Year 10 Taster Days - students have the opportunity to experience hands-on workshops in different career pathways.



MEETINGS

YETE Action Group

VENUE: Rangitumau Room at REAP
(340 Queen Street, Masterton)

TIME: 1.00pm - 3.00pm

DATES: Friday 14 June Friday 18 October
Friday 16 August Friday 6 December

YETE Strategic Teams 1, 2, 3, 4, 5 & 6

For meeting details, click [here](#)

2019 Team Profile

YETE Implementation Lead - Abby Hayton

Abby recently joined YETE in February from Taratahi. Abby's role is to continue on with the positive outcomes that YETE has already achieved by continuing to actively engage with our local community strengthening stakeholder relationships alongside Barbara, growing partnership involvement with the Youth Employability Programme - Licence to Work (L2W), and developing clear pathway opportunities for our youth to pathway into effective employment.

YETE Relationships Lead - Barbara Gladding

Barbara's role is to establish long-lasting relationships with stakeholders, particularly employers and schools who are committed to, or thinking about, the Rangatahi to Mahi (R2M) partnership programme. This is a short and long-term way of strengthening and growing Wairarapa's young people and the communities they live in. It focuses on building readiness-to-work skills which families, teachers and community members can support while students do the learning.

YETE Administrator - Maria Hodges

Maria has been part of the YETE team for nearly two years. She provides the behind the scene skills that keep the engine running for YETE which ensures all young people in the Wairarapa have the opportunity to be on a pathway to education, training and/or employment. Maria is in the office, Monday to Friday and is always happy to help.

Licence to Work (L2W) - 2019 Youth Employability Programme (YEP)



When young people leave school and enter the workplace, it helps if they can understand the place they are in and can function well in it. Sometimes the world of adults and the world of young people seem strange to each other.

In Wairarapa, 15 local people attended a two-day facilitators' workshop to learn more about young people and work. The workshop was delivered by Shirley Johnson, who is based in Auckland. The programme is called *Licence to Work*, and is an example of a youth employability programme (YEP).

Shirley has many years' experience working with youth and work-readiness, and helped the group to explore ideas and work out how they might strengthen what they're already doing. She was impressed with the connections that have already been made in Wairarapa and encouraged participants to build on that.

The workshop showed how important it is to teach the competencies and skills that many adults take for granted. Accordingly, skills such as communication, teamwork, self-self-management were covered. Participants learnt how to teach, implement and assess these competencies.

Kylie Brady, who attended the workshop said, 'This was a great opportunity to check in with others working the same field. I enjoyed meeting up and looking at different ideas I could use in my work'.

Sites that are using the *Licence to Work* programme include Wairarapa College, Mākoura College, Wairarapa Teen Parent Unit, Te Kura Correspondence School, Ministry of Social Development (MSD) and Kuranui College.

The Chief Executive of the Employers and Manufacturing Association, Kim Campbell thinks that a *Licence to Work* certificate is worth more than money to young people, as they can use the knowledge gained for the rest of their lives. Check out his speech [here](#)

Rangatahi to Mahi (R2M) Partnership



NEER Farms, based in Mangatarere have kicked off the new year with places for four students to learn farm skills this year. They are the first confirmed 2019 Rangatahi to Mahi partnership.

Kevin Coker, newly in the role as the liaison person at NEER Farms says that opportunities exist for R2M students to learn a range of farm skills such as fencing, water reticulation (piping), equipment and tractor safety. 'Every NEER Farms staff member who leads the students will focus on a team goal for the day. So when that is achieved the team of students and staff can feel a sense of satisfaction', explained Kevin.



FILE PHOTO

All students are expected to bring their own personal protective equipment, such as gumboots and wet weather clothing. Students can be helped with this if needed.

Barbara Gladding, the YETE Relationships Lead believes this is such a great opportunity 'Wairarapa as a region is very dependent on having a skilled workforce now and in the future. Opportunities to get entry level skills can help to kick-start a young person's career in farm work. NEER Farms have a very strong commitment to being a youth-friendly workplace, so students who learn here this year will have a good grounding on which to build their future working lives'.

The selection process is underway now. For enquiries about NEER Farms contact Abby Hayton, Implementation Lead at YETE on 06-377-1379.